



## Evaluation & Research Associate

School-to-School International (STS) is a nonprofit organization based in Pacifica, California committed to improving the lives and learning of girls and boys worldwide through thoughtful research, practice, and partnerships. For more than a decade, we have partnered with individuals, government ministries, nongovernmental organizations, private foundations, and research institutions to improve the quality of children's learning through educational research and integrated support solutions for children in primary school. We have worked in more than 40 countries across the globe providing assistance in research and evaluation, curriculum and training, and policy and planning.

**Role:** The role of the Evaluation & Research Associate is to lead and/or participate as a member of STS project teams and conduct a variety of monitoring, evaluation, research and learning responsibilities in service of external clients implementing international education projects.

### Responsibilities:

- Serve as Technical Lead or Technical Advisor on project teams in support of monitoring, evaluation, research and learning (MERL) activities on external international education projects
- Lead or support the development of MERL design documents for external clients, including but not limited to, Theory of Change, Causal Tree Analysis, Fidelity of Implementation frameworks, Log Frames, Results Framework, Research Questions, and Evaluation Design Plans.
- Lead or support the development of quantitative and qualitative data collection instruments to meet project measurement and analytic needs
- Lead or support data intake, including leading data processing activities, data cleaning, file preparation and planning for analysis
- Lead or support all documentation processes in the analysis and reporting of data, including creating appropriate applications and syntax in software such as R, Stata, and SPSS.
- Lead or support qualitative and quantitative data analysis and reporting
- Conduct quality control of data analysis tools and processes
- Produce, review and/or finalize reports, presentations and other deliverables
- Support sharing of technical work internally and externally, including disseminating and discussing evaluation findings through written reports, articles, publications, and conference presentations
- Contribute to the overall STS strategic plan and organizational learning
- Other duties as assigned by supervisor

**Qualifications:**

- Master's degree required in international development, economics, statistics, research methods, political science, public policy, social science, or a related field.
- Experience conducting quantitative data analysis using statistical software such as R, Stata, or SPSS is required.
- Experience with Early Grade Reading Assessment (EGRA), Early Grade Mathematics Assessment (EGMA), and/or Snapshot of School Management Effectiveness (SSME) development preferred.
- Professional proficiency in written and spoken English is required; ability to work in French is a plus.
- Expertise in technical report writing required.
- Willingness to travel up to 25% travel required.
- U.S. work authorization is required; STS is not able to sponsor employment visas.

**Location:**

All employees of School-to-School International are required to have a work location that aligns with one of STS's current hubs: Washington DC Metropolitan Area, San Francisco Bay Area, Research Triangle in NC, or the Philadelphia Metropolitan area.

**Supervision and Oversight:**

The Evaluation & Research Associate reports to a senior member of the department and may mentor junior staff. The Evaluation & Research Associate serves as a member of various project teams and will support those teams through collaboration with their respective project team and other evaluation and research staff as well as the Evaluation & Research Associate's supervisor.

**Salary Range:**

\$63,900-\$81,650 per year

**Please submit a resume/CV and cover letter describing your interest and qualifications to [info@sts-international.org](mailto:info@sts-international.org) with the subject line "[Research & Evaluation Associate]."**

**Applications will be reviewed on a rolling basis.**

School-to-School International is an equal employment opportunities (EEO) employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability status, protected veteran status, gender identity, sexual orientation or any other characteristic protected by applicable law.