

Chief Of Party

School-to-School International (STS) is a nonprofit organization based in Pacifica, California, USA, committed to improving the lives and learning of girls and boys worldwide through thoughtful research, practice, and partnerships. For more than a decade, we have partnered with individuals, government ministries, nongovernmental organizations, private foundations, and research institutions to improve the quality of children's learning through educational research and integrated support solutions for primary schools. We have worked in more than 30 countries across the globe providing assistance in research and evaluation, curriculum and training, and policy and planning.

The Transforming Teacher Education activity is a five-year project funded by the United States Agency for International Development (USAID) and implemented in partnership with Florida State University. Its aim is to strengthen the capacity of Zambia's pre-service teacher training institutions to improve student learning outcomes. The project focuses on aligning pre-service education with current, evidence-based practices in primary school and in-service education programs. School-to-School International is seeking a Chief of Party to join the team in its Lusaka-based office. The Chief of Party will be responsible for the overall management and leadership of the activity in Zambia, its staff, and its activities. They will provide strategic and operational leadership to develop and implement support to targeted Zambian teacher pre-service institutions that will achieve measurable outcomes in improved teaching practices and student learning. They will be the principal representative of the program to external stakeholders and will be principal liaison of the program to USAID, the Government of Zambia, activity partners, and the technical working group. Additional responsibilities are listed below.

Responsibilities

- Lead the program's strategic, financial, and operational planning, including the annual work planning process and development of an appropriate exit strategy
- In coordination with partners, ensure strategic planning and ensure alignment of decision-making, goal setting and problem solving for the program
- Ensure effective coordination and information sharing with USAID, partners, host government, and other stakeholders
- Develop and document best practices, share with the larger education program community, negotiate programmatic innovations, and track key indicators of program success
- Ensure clear and consistent communications protocols
- Lead efforts at program innovation, foster regular discussions with key stakeholders, and design program modifications as needed
- Provide regular analysis, recommendations, and feedback to the consortium members and stakeholders on the program strategy and implementation in Zambia
- Chair meetings on strategic decision-making
- Lead coordination and planning of project goals and objectives for the activity and ensure collaborative approach among partners
- Support the development of annual work plans, budgets, and overall results framework for the activity
- Conduct regular supervisory visits and provide recommendations to universities, COEs, and demonstration schools

Minimum Qualifications

- Master's degree or higher in education, international development, or related field; Ph.D. preferred
- At least five years of experience managing education programs or research projects in sub-Saharan Africa or other resource-limited settings
- Fluency in English

Preferred Qualifications

- Demonstrated ability to work with government, partners, and local government structures as well as in university, college, and school settings
- Strong leadership qualities and facilitation skills, experience working with teachers
- Excellent interpersonal communication skills
- Knowledge and experience with USAID rules, regulations, policies, and procedures as they relate to program compliance and reporting
- Experience working in the education sector in Zambia

Please submit a resume/CV and cover letter describing your interest and qualifications to info@sts-international.org no later than November 24, 2021 with the subject line "Chief of Party."

School-to-School International is an equal employment opportunities (EEO) employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability status, protected veteran status, gender identity, sexual orientation, or any other characteristic protected by applicable law.

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