



## CONSULTANCY – CROSS-CULTURAL PSYCHOLOGIST

School-to-School International (STS) is a nonprofit organization based in Pacifica, California committed to improving the lives and learning of girls and boys worldwide through thoughtful research, practice, and partnerships. For over a decade, we have partnered with individuals, government ministries, nongovernmental organizations, private foundations, and research institutions to improve the quality of children’s learning through educational research and integrated support solutions for children in primary school. We have worked in over 30 countries across the globe providing assistance in research and evaluation, curriculum and training, and policy and planning.

**Role:** STS is seeking a Cross-Cultural Psychologist to provide technical support for an educational research study of global mindedness across six countries. Specifically, STS will utilize items from the World Values Survey (WVS) – Wave 6 to produce a meaningful, reliable, and useful scale to compare global mindedness of students (aged 16-19) across selected countries. The Cross-Cultural Psychologist will provide expert advice to STS to ensure that the global-mindedness scale meets the technical and practical expectations required for the research study.

This consultancy will require an estimated 5 days’ level of effort over approximately four months. The consultancy is expected to begin in late November 2019/early December 2019.

### **Responsibilities:**

The responsibilities of the Cross-Cultural Psychologist may include the following:

- Review and provide feedback on the definition of global mindedness proposed by STS
- Review and provide feedback on the proposed subset of items from the WVS-Wave 6 and other surveys to measure global-mindedness
- Provide technical guidance on the psychometric analyses of the proposed scale; analyses include the evaluation of:
  - Psychometric models
  - Scale reliability
  - Potential bias of items
  - Measurement equivalence between and within countries
  - Pertinence of scale for measuring global-mindedness construct
- Review and provide feedback on the research report

### **Qualifications:**

- Ph.D. or doctoral degree in psychology or educational measurement

- At least 5 years of relevant experience in cross-cultural research, specifically in conducting quantitative research, and preferably in analyses of measurement equivalence across contexts
- Proficiency using statistical and psychometric software including Stata and IRT Pro
- Experience with the World Values Survey and/or with the concept of global mindedness is a plus
- Excellent communication skills

**Please submit a resume/CV and cover letter describing your interest and qualifications to [info@sts-international.org](mailto:info@sts-international.org) with the subject line "Cross-Cultural Psychologist." Applications will be reviewed on a rolling basis.**

School-to-School International is an equal employment opportunities (EEO) employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability status, protected veteran status, gender identity, sexual orientation or any other characteristic protected by applicable law.