



**Job Description**  
**Deputy Director of Research**

School-to-School International (STS) is a growing organization and is seeking a dynamic researcher who can help shape its research productivity, capacity, and strategic direction for the coming years. The position would involve mentoring junior and mid-level research staff, assisting senior management with strategic planning, developing systems to routinize STS research procedures, preparing and delivering high-level presentations, and leading or participating in the design variety of types of research, including surveys, assessments, RCTs, positive deviance studies, and mixed methods research. The Deputy Director, Research would co-lead a team of junior and mid-level researchers under the supervision of the STS Director of Research.

**Responsibilities:**

- Oversee technical tasks for a portfolio of projects at STS
- Provide technical guidance to research and programs staff regarding program design, data management, data cleaning and data reporting
- Lead in-country workshops and training activities, including tools development, tools adaptation, data collection and analysis, and reporting of results
- Liaise with partner organizations both in-country and in the home office; liaise with evaluation and assessment specialists and government officials in host country governments.
- Ensure technical integrity of deliverables per contractual obligations
- Support the research team in conducting research activities, including: development of data collection instruments; data collection and data processing; data cleaning; creating applications and syntax in software such as R, Stata, and SPSS, to process and analyze data; and prepare and submit reports as required, including monthly or quarterly project reports and trip reports.

**Qualifications:**

- 5-10 years of international education development experience, of which at least 4 years focus on education research for funders such as USAID, DFID, EFAT, etc. required
- 2-3 years prior experience managing technical staff required
- Extensive field experience in donor-funded international education program implementation required
- Experience designing and leading training for data collection with local counterparts (ministries, local staff, local NGO's, etc.) and experience with local results presentations required
- Demonstrated thought-leadership in the field of international education assessment and evaluation, such as publications, working group membership, conference presentations, etc. required
- Experience in the statistical analysis using statistical software such as R, Stata or SPSS required
- Demonstrated success and experience in monitoring results and indicators of education quality, learning outcomes, access, retention, and community engagement required

- Expertise writing USAID (or other international education funders) education briefs required
- Experience with EGRA/SSME development preferred
- Master’s degree in international development, economics, statistics, research methods, or a related field, PhD strongly preferred
- Demonstrated leadership, versatility, and integrity
- Up to 20% travel required.
- U.S. work authorization required.

**Interested applicants should submit a CV and cover letter to [info@sts-international.org](mailto:info@sts-international.org) using the subject line: “Deputy Director, Research”.**

About STS: School-to-School International a non-profit organization based in Pacifica, California that seeks to transform education and school health in developing countries so that every child can succeed in school. For over a decade, we have partnered with individuals, government ministries, non-governmental organizations, private foundations, and research institutions to improve the quality of children’s learning through educational research and integrated support solutions for children in primary school. We currently have projects in 18 countries across Africa, Asia, the Caribbean, and the Middle East and provide assistance in assessment of student learning, program monitoring and evaluation, teacher training, and curriculum development.

School-to-School International is an equal employment opportunities (EEO) employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability status, protected veteran status, gender identity, sexual orientation or any other characteristic protected by federal, state and local law requirements.